

TEAMSTERS LOCAL 17 LEGAL PLAN ENROLLMENT AND ENGAGEMENT RETAINER AGREEMENT

- 1) The Retainer Plan, as created by the Engagement-Retainer Agreement, shall be established as a means of providing legal services for members of Teamsters Local 17. The plan shall provide legal coverage for members accused of misconduct that occurred within the course and scope of the Client's duty and employment and for which the Client faces significant administrative discipline (defined as suspension of 1 day or greater) at the Denver Career Service Authority.
- 2) By signing this enrollment form, I acknowledge that I have read the entirety of the Engagement-Retainer Agreement, available on the Teamsters Local 17 website and at the Teamsters Local 17 office. A copy may also be obtained by contacting the Olson Law Firm.
- 3) Beginning January 1, 2019, the cost of the Retainer Plan shall be twenty (\$20.00) dollars per month. The cost of the Plan shall be periodically reviewed and may increase or decrease depending upon Retainer Plan costs. Any cost increases shall be communicated to the members at least thirty days prior to the implementation of the cost increase.
- 4) Payments to the plan shall be made monthly via paycheck deduction. The member shall be solely responsible for ensuring that each monthly payment is made prior to the first day of the first month of the quarter for which payment is being made. The Olson Law Firm shall not be responsible for late or missed payments.
- 5) Members of the Plan must be members of Teamsters Local 17. Coverage under the Plan shall not be made available to any other employee of the City and County of Denver, unless and until such member also becomes a member of Teamsters Local 17.
- 6) Members of Teamsters Local 17 must be participants in the Plan for at least ninety (90) consecutive days prior to the imposition of discipline in order to receive reduced rate coverage under the plan. If a participant does not meet this requirement, the Firm's Normal Rates (as outlined in the Engagement-Retainer Agreement) will apply.
- 7) Legal coverage under the Retainer Plan shall consist of representation through the appeals process at the Career Service Authority. Any appeal or proceeding taking place beyond the Career Service Authority shall not be covered under the Retainer Plan.
- 8) The Law Office of Sean T. Olson LLC d/b/a The Olson Law Firm LLC, and its subsidiaries, successors, and assigns, shall be the exclusive provider of legal

services under the Retainer Plan, unless a legal conflict exists precluding the Law Office of Sean T. Olson from representing the member.

9) In the event of a conflict described in Paragraph 7, the member shall be entitled to conflict counsel, the costs of which may not exceed \$4,500.00.

10) Payments made to the Firm shall be held in trust until payable to the Firm on the first day of each month.

Member Signature:

Member Name (Printed):

Address:

Phone Number:

Email:

Date of Teamster Membership:

Employee ID#:

SSN:

Department:

Date:
